

Together

we make JT a great place to work



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www.jtglobal.com

JT's New Talent Scheme

www.jtglobal.com

Welcome and thank you for your interest in JT

We are always on the look out for our next JT superstar to help us deliver on our purpose of connecting people together.

Recruiting the right people, nurturing new talent and ensuring JT is a great place to work for them, is at the very heart of our business strategy.

We invest in the development of our people and are proud of our reputation as a fantastic place to learn, grow and build careers.

Don't just take our word for it, check out our Employee NPS score

65

As at September 2022



JT's Talent Programme includes 3 schemes, so there's something for everyone:

Bursary Scheme

We sponsor future JT superstars to undertake a relevant degree and offer six weeks paid work experience too.

On Island Apprenticeship Scheme

Earn whilst you learn! That's the ethos of our three year on Island apprenticeship scheme for schools leavers passionate about engineering and technology.

Graduate Scheme

Our scheme is for recent Graduates to accelerate their career in a fast paced innovative environment.



To apply visit www.jtglobal.com/careers



Bursary Scheme

Overview

The build up to University can be a daunting and stressful time especially when there is so much to think about and do. From finalising your UCAS application, waiting to receive your exam results or predicted grades and finally – hoping that you get your place at your chosen University.

That's why we offer an annual financial grant towards the cost of your studies plus enjoyable and stretching paid work placements over the summer holidays, for future JT superstars. All we ask is that you have a passion for technology and bring with you; enthusiasm, innovation and a determination to give your best each day.

Eligibility: Essential skills, knowledge and expertise

Are you?

- A local Channel Islands student.
- Planning to study a STEM related degree.
- Genuinely interested in telecommunications and technology of the future.
- An organised, can-do, creative self-starter, able to prioritise tasks and work collaboratively.

If you can answer Yes to any of these questions and wish to earn whilst back from University, then our JT Bursary could be for you.

Key Responsibilities

Undertake various placements within the business from engineering and technology to support functions. JT is a global company, able to offer students a taste of working life in a fast-paced exciting environment, learning from the most talented professionals in their field.

Bursary Scheme

Meet Paulo



- **Name:** Paulo de Jesus
- **Specialism:** Foundation Degree in IT for Business and BSc (Hons) Computing
- **Further/Higher Education:** University College JSY and final year in Plymouth
- **School:** Highlands

I applied for the JT Bursary Scheme whilst studying at Highlands and successfully secured a grant. During my studies I undertook paid placements at JT in IT. I was kept busy and enjoyed the variety.

At the end of the Bursary scheme I initially started working for JT as a temp before being accepted onto the Graduate scheme. I'd highly recommend both schemes, they're fun, interesting and there is always something to be doing.

My advice to anyone thinking of applying is don't be afraid to ask questions. There's so much to do and so many placement possibilities during summer holidays with a variety of career options after.

Benefits

Our bursary scheme includes:

- Financial grant towards Uni studies.
- Six weeks paid work placement.
- Structured induction and access to a range of training programmes.
- Exposure across all business areas growing your professional network.
- Gain experience in a fast paced global business with local values.
- Explore a variety of potential career pathway options within JT following completion of your degree.



To apply visit www.jtglobal.com/careers

On Island Apprenticeship Scheme

Overview

Earn whilst you learn! That's the ethos behind our three-year apprenticeship scheme, a fantastic alternative to securing yourself a great career without going to University. We believe that learning shouldn't stop just because your formal education has so we are committed to nurturing your natural skills and abilities to help you to succeed. We provide you with on-the-job training in a fast paced, forward thinking environment, alongside highly talented specialists across a variety of different business areas. So, if you're unsure whether University is the direction that you want to go in but you're ready to launch your career in the right direction without delay, get in touch with us today.

Eligibility: Essential skills, knowledge and expertise

Are you?

- Keen to learn whilst you earn, obtaining a professional qualification in an area relevant to helping JT deliver on our purpose.
- Genuinely interested in telecommunications and technology of the future.
- An organised, can-do, creative self-starter, able to prioritise tasks and work collaboratively.

If you can answer yes to most of these, don't miss this opportunity. Your future is bright with JT.

Key Responsibilities

Undertake various engineering rotations within our field services teams, learning on the job from our experienced experts who will support you in embarking on a relevant professional qualification.

On Island Apprenticeship Scheme

Meet Darren



- **Name:** Darren Bray
- **Specialism:** BTEC in Telecommunications
- **Further/Higher Education:** Highlands
- **School:** La Rocquier
- **Current role:** Head of Field Services

I first joined JT for a couple of weeks work experience under the Trident scheme before becoming an apprentice and never looked back. JT funded my BTEC in telecommunications which included paying for me to attend college one day a week whilst learning on the job the rest of the time.

Since then I've worked in a variety of engineering roles and today am responsible for field services.

Work can be fun. Show enthusiasm to continually learn, accept ambitious challenges, and demonstrate strong team spirit.....and you will always be a part of something exciting whilst working at JT.

Benefits

Our On Island apprenticeship scheme includes:

- Fully funded professional qualification with paid time off for studying/attending college.
- Free Channel Island landline, fibre and mobile plan.
- Private healthcare, dental scheme, 24 days holiday and pension.
- Investment in your continuous professional development.
- Employee referral scheme with the opportunity to earn up to £7,000.



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Graduate Scheme

Overview

Picture this... You've worked your socks off, got your degree and now you're considering what's next...

How about kick-starting your career in a rapidly evolving global telecommunications company with local values, surrounded by highly talented experts in a fast-paced innovative environment?

If you're a final year or recent graduate at the top of your game, hungry to succeed and be part of the action in a demanding and challenging role, our two-year global graduate scheme could be for you.

Eligibility: Essential skills, knowledge and expertise

Are you?

- Qualified with a minimum 2:1 Hons Degree in a relevant discipline.
- Genuinely interested in a career in telecommunications and technology of the future.
- An organised, creative, entrepreneurial, can-do, natural leader with a flair for business.

If you can answer yes to the above, don't miss this opportunity. Your future is bright with JT.

Key Responsibilities

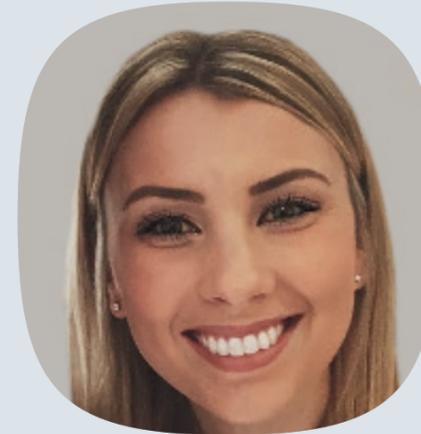
Over the next two years you will undertake various rotations across the business and can take advantage of flexible working across our different jurisdictions under smart ways of working.



To apply visit www.jtglobal.com/careers

Graduate Scheme

Meet Jasmin



- **Name:** Jasmin Bisson
- **Specialism:** Psychology (BSc), a Bachelor of Science
- **Further/Higher Education:** University of Exeter
- **School:** Jersey College for Girls
- **Current role:** Commercial and Planning Manager

I didn't know what I wanted to do with my career so the JT Graduate Scheme was perfect for me as it enabled me to try lots of things across the business before choosing my career path.

The role I'm doing now is the last one I ever thought I'd end up in but is actually my favourite area so far. Every day is different, there's always a new challenge with people focussed on delivering our products and services to delight our customers.

My advice to anyone considering applying is, even if you know what you want to do, go into it with an open mind, take every opportunity you can and try everything as you might surprise yourself.

Benefits

Our graduate scheme includes:

- Smart Ways of Working; including flexible hours and remote working, dependent on role requirements.
- Private healthcare, 24 days holiday bonus scheme and pension.
- Free Channel Island landline, fibre and mobile plan.
- Investment in your continuous professional development.
- Employee referral scheme with the opportunity to earn up to £7,000.

