

# WHAT'S IT LIKE TO WORK FOR GRANT THORNTON?

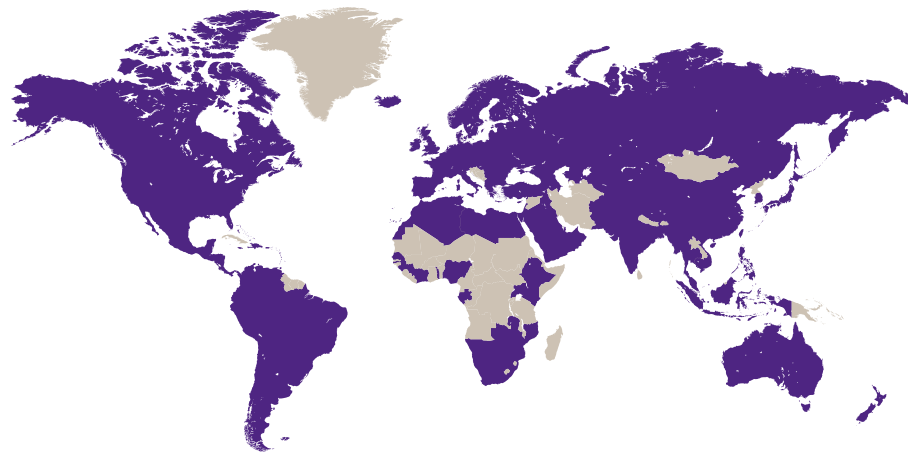
There is a buzz at Grant Thornton  
because we are excited about  
our future.

We want to make sure that Grant  
Thornton is a place where our people  
thrive and our clients are delighted.

By joining our firm, you can be certain  
that **WE WILL** recognise your unique  
skills and talents and give you the right  
opportunities to stand out from the crowd.



## Our Global Reach



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## A career **without limits**



[grantthorntonci.com](https://www.grantthorntonci.com)





## ABOUT US

We are the Channel Islands member firm of Grant Thornton International, one of the **WORLD'S LEADING INTERNATIONAL ORGANISATIONS** of independently owned and managed accounting and consulting firms. We have access to member and **CORRESPONDENT FIRMS IN OVER 130 COUNTRIES**, offering our clients specialist local knowledge supported by international expertise and methodologies.

Grant Thornton is a **GREAT PLACE TO START YOUR BUSINESS CAREER**. As part of a global network, we can offer you fantastic opportunities to get involved in challenging projects, learn from experienced colleagues, and gain valuable qualifications that are recognised around the world.

We work with a **WIDE VARIETY OF CLIENTS**, including privately-held businesses, financial service entities and high-net-worth individuals. We provide services in three key areas: **AUDIT, TAX and ADVISORY**.

Each of these service lines has a different focus, but the aims are broadly the same. In essence, we use our expertise to help clients measure and improve their financial performance, understand and control their risks and minimise their liabilities where possible.



## TRAINEE PROGRAMMES

Our trainee programmes are specially designed for people who are passionate, ambitious and eager to take control of their own careers. The programmes, lasting between 3 and 5 years, will give you the opportunity to gain real work experience whilst studying towards a professional qualification. You will work with some really exciting clients across a variety of sectors.

The programmes offer variety, challenge and responsibility at every stage. You will receive structured training along with plenty of support from experienced colleagues.

If you work hard and pass the exams, you will become a professionally qualified trusted business adviser at the end of the programme. From there, it is entirely up to you where you want to take your career and how far you want to go. Once you are qualified, you will have the freedom to stretch your wings across other business areas within the Channel Islands and even have the opportunity to explore a secondment or a longer term position at one of our Grant Thornton firms abroad.



## PROFESSIONAL QUALIFICATIONS

Choosing between the different qualifications can seem daunting at first, but do not worry too much at this stage as our People and Culture team will be able to assist you in finding the right route.

No matter which route you follow, you are sure to have the best possible support. We will pay for your formal tuition and will give you the time off to attend the relevant courses provided by external specialists. You will also be entitled to paid study leave.



## WHAT DO YOU NEED TO APPLY?

We are looking for independent thinkers who look for opportunities, love challenges and believe what they do matters. For school leavers, we require a minimum of 3 A Levels (or equivalent) at C grade or above. For graduates we require a minimum of a second class honours degree (or equivalent).

To apply you will need a real interest in business and a desire to make an impact. You do not need to be a recent school leaver or graduate to join the programme – anyone who meets our minimum requirements is encouraged to apply.



## YOUR REWARD PACKAGE

You will receive a competitive salary which rises as you progress towards qualification. You will also receive an initial holiday allowance of 22 days, plus bank holidays, which will increase through additional years of service.

We believe a rewards package should not only attract the best people but motivate them to do their best work. To ensure this happens, we offer a comprehensive package for our trainees.

